



CAC/IT/NO 80969

BEYOND BOUNDARIES LEGACY LEADERSHIP INITIATIVE

Motto: Leadership for Sustainable Development

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DIVERSITY FOR PEACE AND DEVELOPMENT PROJECT (DPDP)

PROJECT COMPLETION REPORT

SECTION 1: PROJECT DETAILS

Project name	DIVERSITY FOR PEACE AND DEVELOPMENT PROJECT (DPDP)
Project Dates	1 st December, 2017 to 8 th December 2018
Project Implementer	Beyond Boundaries Legacy Leadership Initiative (BBLI)
Contact Person	Omaga Elachi Daniel, Executive Director, omaga.daniel@gmail.com , +2347036799435
Project Sponsor	NIWANO PEACE FOUNDATION
Location	Nasarawa State, Nigeria
Date of Report	30 th December, 2018

Section 2: Summary

The Training of Diversity for Peace and Development Project is in line with one of BBLLI's Core mandate of building peace in a multi-cultural and multi-religious environment. It was therefore easy for BBLLI to leverage on its network of youth organizations in Nigeria to mobilize participants from **Nasarawa State** who attended the **5-day** residential training in Keffi, Nasarawa State. The training was held at the Conference Hall of Keffi Central Motel between January 4 to 11, 2018.

A total of **15** participants, **5** each from Keffi, Akwanga and Lafia Local Governments of Nasarawa State respectively, comprising **7** men and **8** women, among whom were **8** Christians and **7** Muslims attended the training. The participants represent the leadership of a total of **15** youth organizations selected from across Keffi, Akwanga and Lafia in **Nasarawa State**. The organizations and their representatives are;

- Ame Wa Ba Eggon, Lafia. Represented by Patience Ajegen, Female, Christian
- Let Them Live Family Health Organization, Lafia. Represented by Yusuf Hauwa Agyo, Female, Muslim
- JPDC Lafia. Represented by Mercy Odeh Oneshi, Female, Christian
- Good Okayika Group, Lafia. Represented by Namo Akpomoshi, Male, Christian
- Muslim Students' Society of Nigeria, Lafia. Represented by Sarki Muhammad Umar, Male, Muslim
- Believers Loveworld Outreach Ministry, Keffi. Represented by Igbedoo Jennifer, Female, Christian
- The Galacticos Social Club, Keffi. Represented by Jameela Usman Abubakar, Female, Muslim
- Gbagyi Youth Association, Keffi. Represented by Sunday Shawai, Male, Christian
- Kardarko Youth Association, Keffi. Represented by Muhammad Sadiu Aliyu, Male, Muslim
- Keffi Youth Association. Represented by Nasiru Abdullahi, Male, Muslim
- Nasarawa North Youth Forum, Akwanga. Represented by Happiness Bala Ali, Female, Christian
- Eggon Youth Movement, Akwanga. Represented by Vincent Ashiki, Male, Christian
- Christian Youth Association, Akwanga. Represented by Hassana Augustine, Female, Christian
- Muslim Students Society of Nigeria, Akwanga. Represented by Aliyu Ibrahim Ekandugu, Male, Muslim
- Mada Youth Association, Akwanga. Represented by Amina M. Yakubu, Female, Muslim

The participants are members of Community-Based Organizations, youth religious organizations and students organizations with relevant presence on social media. Basically, the selection was on the basis that they are members of conflict vulnerable Local Government Areas and Communities.

In the beginning of the training, participants identified conflict issues and cases in their localities and the facilitators tailored their presentations, discussion and activities along the issues.

The participants were taken through fourteen courses which emphasized on areas of conflict management and transformation, community mobilization for social cohesion, personal development and leadership as well as peace messaging strategic communication. At the end of the training, **9** participants, were selected and inducted as DPDP Fellows based on their training performance and evaluation.

All the participants were issued certificates of participation while resource persons also received certificates of facilitation. The certificate has the Niwano Peace Foundation Logo and was signed by Executive Director of BBLLI with its official seal being appended. Consultancy services were rendered throughout the project duration by **3** Consultants from Capstone Multipurpose Services, Overt Legacy & Nigerian Development Initiative and Mind Ark Centre for Human Development respectively. At the end of the training, participants expressed high level of increased confidence to transmit the learnings to their respective communities.

Section 3: Participants Selection

Status	Achieved
Activity dates	1 st – 29 th December, 2017
Progress/Method	<ul style="list-style-type: none"> • BBLLI Liaised with its network of youth and community leaders in Keffi, Lafia and Akwanga Local Government Areas in Nasarawa State to identify strategic and selection of target participants. Participant selection forms were then issued to selected youth leaders to fill in. This process equipped BBLLI with relevant information about participant's eligibility before the training. • BBLLI also collaborated with consultants and resource persons to develop the course content, timetable and implementation modality.
Outputs Created	
Course Materials and Resources available	<ul style="list-style-type: none"> • Program work plan • Participant Selection form • Course time table with topic and time allocation
No of Participants Identified	<i>A total of 30 persons completed the initial participant selection form.</i>
Need Analysis Report completed	<i>List of 15 eligible participants was compiled and documented for project sponsor in addition to program work plan and time table.</i>

Section 4: Delivery – 5-day Residential Training of Youth Leaders

Status	Achieved
Activity dates	4 th – 11 th January, 2018
Progress/Method	<p><i>Participants arrived at the training centre on Thursday, January 4, 2018 for accreditation and collection of training packages as well as allocation of accommodation. Daily, from Friday 5 to Tuesday 9 January, 2018, Training sessions commenced at 9:00am after breakfast and ended at 6:00pm before dinner. There were two break periods in between commencement and closing on daily basis.</i></p> <p><i>Four training sessions were held in a day except for Friday 5 and Sunday 7 January, 2018 which had two training sessions because of religious activities. Training activities included PowerPoint presentations, group exercises and activities such as cultural exchange, ethical dilemma, Ba-fa Ba-fa.</i></p>

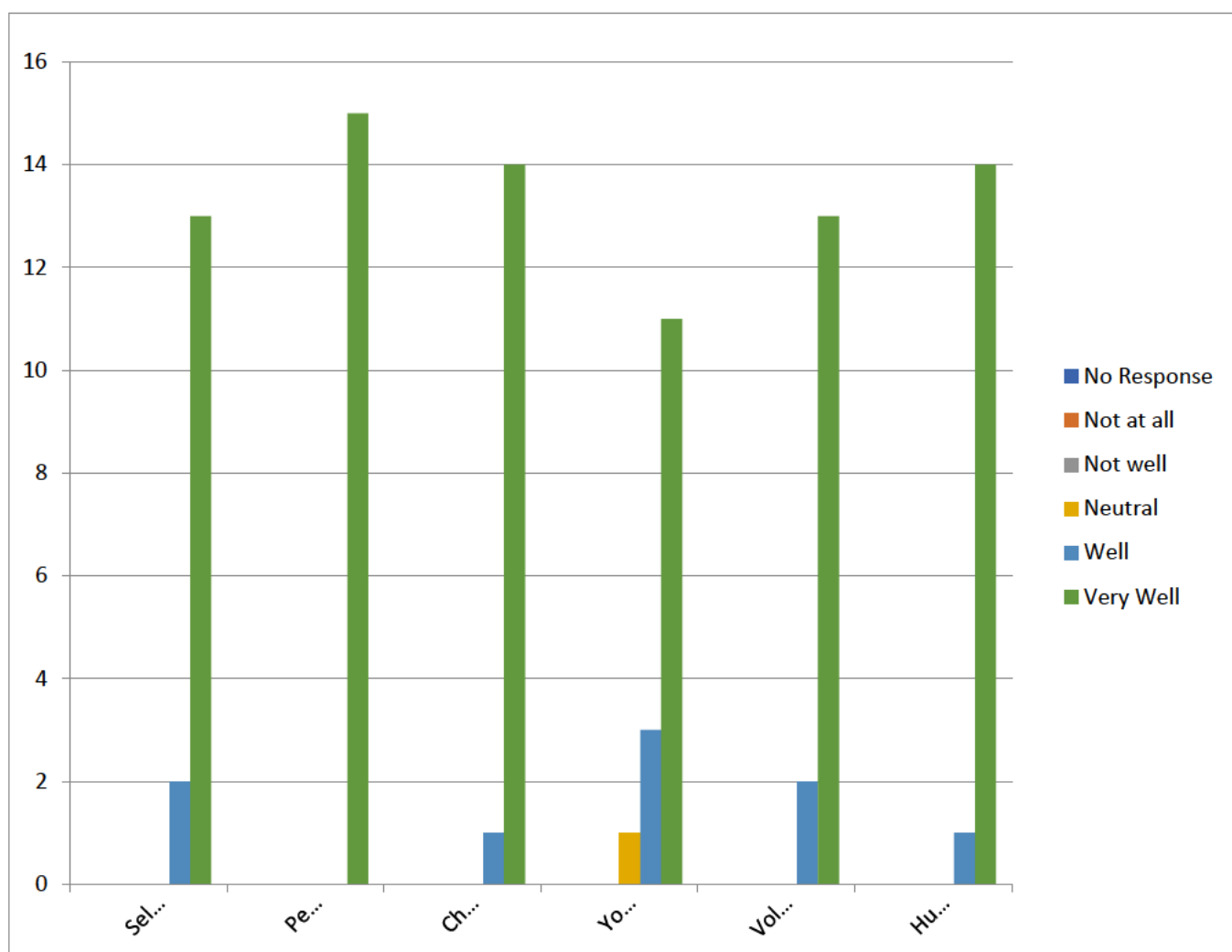
Number of trainees attending the training	<ul style="list-style-type: none"> • A total 15 trainees attended the training. • The training was facilitated by 14 resource persons who took turns presenting various topics and coordinating exercises with proceedings being directed by the consultants.
Percentage of trainees completing the training satisfactorily	<ul style="list-style-type: none"> • All 15 trainees participated in the training from start to end. That is 100% of the trainee completed the training satisfactorily. • 9 participants, 3 each from Keffi, Akwanga and Lafia respectively and comprising 4 Females and 5 Males were selected and inducted as DPDP Fellows. They are Nasiru Abdullahi, Jameela Abubakar, Hassana Augustine, Namo Akpomoshi, Aliyu I. Ekandugu, Sarki M. Umar, Happiness Bala, Mercy Odeh Oneshi, Muhammad S. Aliyu
Course materials and resources available and fit for purpose	<ul style="list-style-type: none"> • Attendance list • Post training evaluation forms • Training manuals • Workshop Bags and writing materials • PowerPoint Projector and Display Screen • Video and Photo Cameras • Set of Public Address System • Other publicity material like the fliers, hang-on and the roll-up banners
Number of topics presented	<p><i>A total 14 courses were covered during the training, these are</i></p> <ol style="list-style-type: none"> 1. <i>Choosing Civility</i> 2. <i>Community Organizing</i> 3. <i>Self Leadership</i> 4. <i>The Civil Society</i> 5. <i>Culture and Diplomacy</i> 6. <i>Youth Venture</i> 7. <i>Tolerance</i> 8. <i>Human Rights</i> 9. <i>Volunteerism</i> 10. <i>Peace Building</i> 11. <i>Gender Equity</i> 12. <i>Youth and Social Media</i> 13. <i>Cultural Exchange</i> 14. <i>PAID Projects</i>

Section 5: OUTCOMES

This Section focuses on outcome / goal indicators rather than activities and outputs which are already described in the previous section.

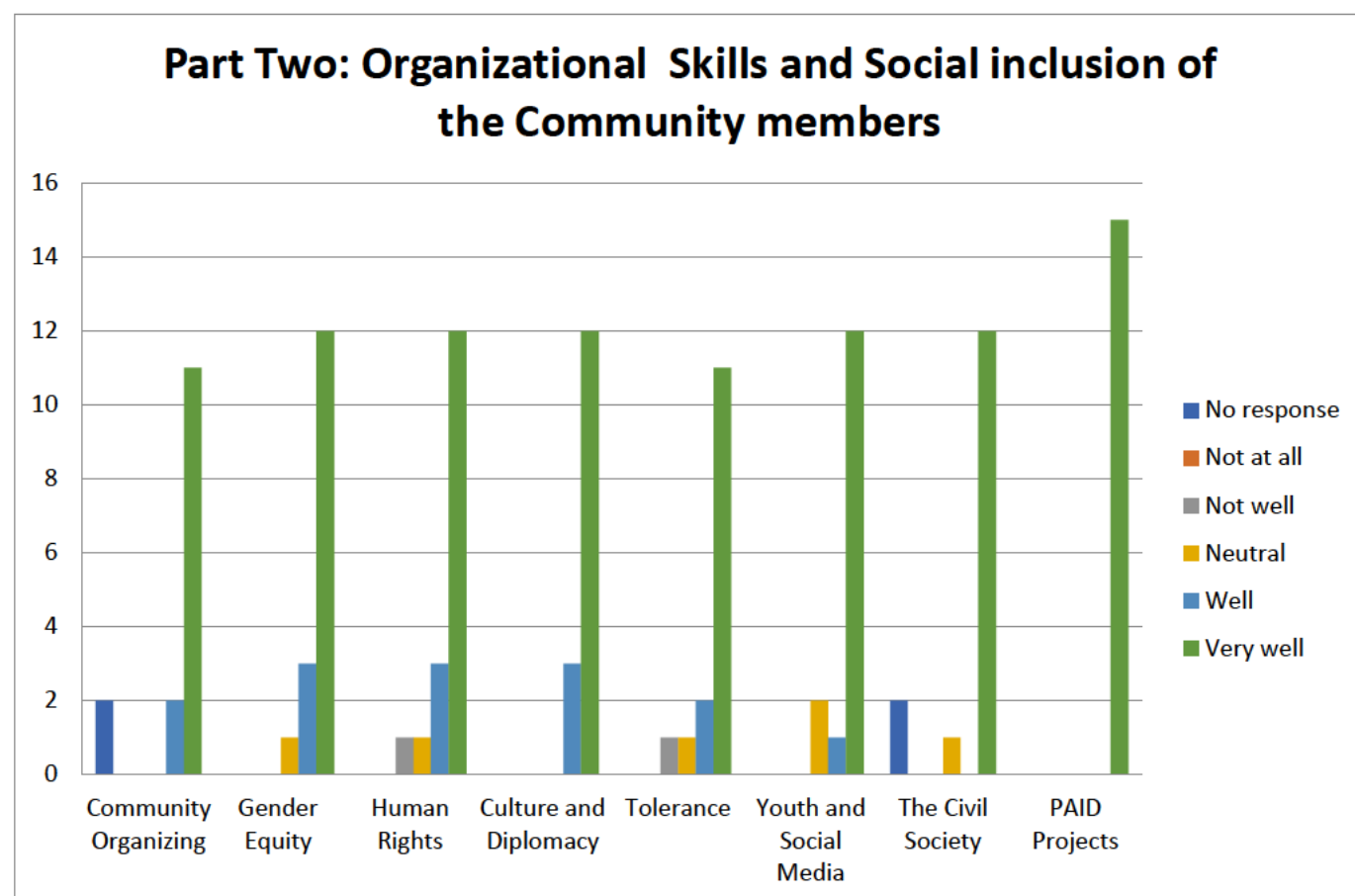
Part One: Personal Development & Leadership

Extent of confidence in the following Courses		No Response	Not at all	Not well	Neutral	Well	Very well
1.1	Self-Leadership	-	-	-	-	2	13
1.2	Peace Building	-	-	-	-	-	15
1.3	Choosing civility	-	-	-	-	1	14
1.4	Youth Venture	-	-	-	1	3	11
1.5	Volunteerism	-	-	-	-	2	13
1.6	Human Rights	-	-	-	-	1	14



Part Two: Organizational Skills and Social inclusion of the Community Members

Extent of confidence in the following Courses?		No Response	Not at all	Not well	Neutral	Well	Very well
1.1	Community Organising	2	-	-	-	2	11
1.2	Gender Equity	-	-	-	1	3	12
1.3	Human Rights	-	-	1	1	3	10
1.4	Culture and Diplomacy	-	-	-	-	3	12
1.5	Tolerance	-	-	1	1	2	11
1.6	Youth and Social Media	-	-	-	2	1	12
1.7	The Civil Society	2	-	-	1	-	12
1.8	PAID Projects	-	-	-	-	-	15



Summary confidence of participant to transmit the learning

Parts	Confidence gained in each part (%)
Part One	80.58 %
Part Two	95.08%
Average confidence for all the parts (full Course)	87.83%

SECTION 6: POST-COURSE ACTIVITIES, PAID PROJECTS, AMBASSADORS, NETWORKS AND M&E SYSTEM IN PLACE

Status	Achieved
Activity dates	Intermittently since after the training
Progress	<ul style="list-style-type: none"> The 9 DPDP Fellows carried out Participatory Infrastructure Development Programs in their communities. Out of the 9 fellows, 5 of them comprising 3 females and 2 males among which were 2 Christians and 3 Muslims were recognised as DPDP Ambassadors on August 12, 2018 in commemoration of the 2018 International Youth Day Celebration. However, one participant Muhammad Sadiu Aliyu, whose community program had a considerable impact, was as well recognised for his efforts. Those recognised as DPDP Ambassadors are Nasiru Abdullahi, Jameelah Usman Abubakar, Mercy Odeh Oneshi, Hassana Augustine, Sarki Muhammad Umar. Although participants were already active in community development activities, the training has enabled them to include more of peace programs in their activities back in their respective communities through advocacy visits, fliers, jingles, town hall meetings, social media and group discussions. Over 2,000 youths were reached through the PAID programs across communities Participants have formed a network of peace ambassadors in the 3 Local Government Areas and are connected by way of WhatsApp groups known as BBLI-DPDP 2018 and BBLI Volunteers BBLI leverages on the social media platform to provide participants web links where they can access new Ideas for self and community growth and development.
Adequate Resources and materials allocated	Sharing of intellectual resources and providing trainees with links to e-learning and growth opportunities in Peace building.

M&E system	<i>The BBLI team is on the WhatsApp platform providing guide and streamlining chats and discussions towards the peace objective of the platforms. This is done without limiting members' freedom to socialize and express their creative minds. The platforms also enable BBLI to track progress of activities of the trainees by asking questions about what they are currently doing in their communities with respect to what they have learnt during the training. The Facebook friendship has also allowed BBLI to be up-to-date with social media changes that the trainees have been up to. This is in addition to intermittent telephone conversation about new ideas, plans and activities of the trainees in their respective communities.</i>
Number of participating registered in network	<p>All 15 participants, project consultants, resource persons, members of BBLI management team and about 387 volunteers are on the WhatsApp platforms.</p> <p>BBLI Project/Program team are also connected with the trainees on Facebook monitoring their progress and other initiatives learnt from the training.</p>

Section 7: CHALLENGES & LESSONS LEARNED

Challenge	Lessons learned / solutions
<i>More representation for individual state</i>	<p><i>Participants were of the view that many states in Nigeria could have benefitted from the training by reaching out to up to 30 participants from the selected state instead of the 15. For example, training for 30 participants from Nasarawa state alone.</i></p> <p><i>This, they feel, will give quicker widespread and intensive impact. They are of the view that the DPDP Project be extended to the 36 states of Nigeria.</i></p> <p><i>Participants and community members suggested the need to further expand the reach of the advocacy for peaceful coexistence through jingles and videos, made in 5 local dialects which will be aired on major radio and television platforms in Nigeria.</i></p>

Conclusion

The Diversity for Peace and Development Project, DPDP was successful and had the desired impact. Participants were taken through new ways of tackling social and personal conflict. This has considerably empowered them to prevent conflict situations within their respective communities. To consolidate on the above achievements would imply scaling up the program by way of:

- i. Organizing step down trainings in all the 19 LGAs and Development Areas in Nasarawa State aside the initial 3 LGAs selected where participants were drawn from.

- ii. Extending the program to cover other conflict laden/prone states in Nigeria especially across the middlebelt region.
- iii. Conduct fresh training for individual state with about 30 to 40 participants in order to achieve more inter-personal impact.

LINKS

<https://www.dropbox.com/home/DPDP%20Pictures>

<https://www.blueprint.ng/nasarawa-ngo-trains-youth-on-peace-religious-tolerance/>

<https://leadership.ng/2017/12/29/nasarawa-ngo-trains-15-youth-leaders-peace-ethno-religious-tolerance-2/>

<https://www.dailytrust.com.ng/ngo-to-train-15-youth-leaders-in-nasarawa-on-tolerance.html>

<https://youthsdigest.com/2017/12/28/ngo-train-youth-leaders-ethno-religious-tolerance/>

Omaga Elachi Daniel

Executive Director, BBLLI.

Annexes:

- A. List of Participants
- B. Work Plan and Time Table
- C. Copies of Publicity Materials
- D. Post course evaluation forms samples
- E. Financial Report and Supportive Documents
- F. Photos (<https://www.dropbox.com/home/DPDP%20Pictures>)